



## Running Deer Intervention Services

### Lead Practitioner

TERM TIME ONLY: Full time 37.5 hours a week (39 Weeks a year)

Pay: £31,000 (Actual) including holiday pay. This includes a 30-minute paid break.

Location: Running Deer Intervention Services, Waterside, Berry Pomeroy, TQ9 6LH

Reporting to: Head of Centre

### About Running Deer

Running Deer is a not-for-profit organisation based in Dartmoor National Park, which supports adults and children with learning and mental health difficulties, disabilities, and those not in education, employment or training. We provide access to education, training, volunteering, life skills opportunities, and work experience through a variety of outdoors-oriented projects. These projects include the provision of a registered independent school and intervention programme.

### About Running Deer Intervention Services

Running Deer's Intervention Service is an Alternative Provision designed to support the personal development and emotional wellbeing of young people in a nurturing, educational environment.

Our service helps to build self-esteem, confidence, and communication skills, while also supporting social and emotional growth. In addition, it offers a safe space for young people to begin processing and make sense of challenging or traumatic life experiences.

Support is available for children and young people aged 7 and over, with approaches tailored to meet each individual's unique needs.

### Job Description

Intervention Practitioners make up the core team of Running Deer Intervention Services. Working alongside other Intervention Practitioners and our Leadership team you will work 1:1 with our users delivering therapeutic activities and supporting them with their learning.

## As an Intervention Practitioner you will:

- Support children in our setting who are finding it challenging to access mainstream educational provision.
- Deliver high-quality child-centred Alternative Provision.
- Provide structure, support transition and support educational outcomes for children.
- Utilise the benefits of biophilia, accessing the outdoors to build resilience, self-esteem and develop emotional literacy.
- Provide therapeutic interventions to support emotional wellbeing.
- Listen to young people.
- Provide an opportunity to build trusting relationships with an emotionally available adult.
- Participate in the active safeguarding of our users, clients, and staff, whilst working with colleagues, and external agencies to keep children and young people safe,
- Work in cooperation with our senior members of staff.

## Additional duties as Lead Practitioner include:

- Line managing and supporting Intervention Practitioners developing professional practice.
- Exemplifying communication and information sharing within the service, ensuring effective communication exists.
- Developing and supporting the induction of new staff to the team.
- Assisting the Head of Centre with personnel issues
- To be liaison between Intervention Practitioners and the senior team.
- Working alongside the senior team to implement change.
- Acting as a Deputy Health and Safety Officer for the centre, liaising with the Health and Safety Officer for Running Deer, ensuring weekly safety checks are completed and Risk Assessments are in place for the service.

## Person Specification

You will:

- have experience of managing, motivating and developing teams and individuals
- have experience of delivering improvements in standards
- have experience in youth work or working within an education environment
- be able to enthuse and stimulate children and young people with additional physical, emotional, developmental or mental health needs to enable them to reach their full potential,
- be adaptable, display initiative, and be able to work independently; we value creativity and unique thinking,
- demonstrate your ability to work and plan cooperatively,
- demonstrate your ability to develop and deliver bespoke intervention and education individualised education plan,
- have excellent verbal and written communication skills,

- be committed to continuing professional development,
- be able to approach your role empathetically and without prejudice while maintaining professional distance and neutrality.

## Requirements Essential skills and qualifications:

- Experience in youth work, education, or community development in a sector with a focus on children and young people with special educational needs.
- Excellent core skills (Maths and English)
- Level 3 or higher qualifications (A-level or equivalent).
- A demonstrable understanding of information technology, including online reporting systems
- Leadership skills, experience and training

## Desirable skills and qualifications:

- Experience working in an outdoor environment.
- De-escalation and restraint training (e.g., TeamTeach)
- Emergency First Aid at Work qualification.

*Running Deer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Successful applicants will have to meet the requirements of the person specification and will be subject to pre-employment checks including a health check, an enhanced DBS check and satisfactory references."*

## Things to consider:

Some of the young people we work with can display aggressive or non-compliant behaviour and you must be able to deal with this in a sensitive but firm way, while at all times ensuring that they are kept safe and well.

For an application pack please email [recruitment@runningdeer.org.uk](mailto:recruitment@runningdeer.org.uk)

If you would like to chat to someone regarding this position, please call Adam at Running Deer Intervention Service on 07735 880651.

Closing date for applications: 9am Monday 20<sup>th</sup> April

Interviews will take place on Thursday 23<sup>rd</sup> and Friday 24<sup>th</sup> April at Waterside, Berry Pomeroy