Checklist for Annual Review of Records Policy

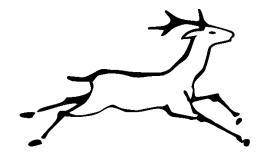
Completion Page

| Running Deer C.I.C. & Running Deer School. | |
|--|--|
| Review overseen by: | |
| Date: | |
| Approved by Data Protection Officer: | |
| Date: | |

Note - The completion of this review should be shared at Board of Directors and Governors meetings and minuted.

A. Summary of areas reviewed:

| Ref | Area | Annual Review | Reviewer |
|-----|--|-----------------------|----------|
| | | Completed Tick (√) | Name |
| 1 | Management of the School | | |
| 2 | Human Resources | | |
| 3 | Financial Management of the School | | |
| 4 | Property Management | | |
| 5 | Pupil Management | | |
| 6 | Curriculum Management | | |
| 7 | Extra-Curricular Activities | | |
| 8 | Central Government and Local Authority | | |
| 9 | List of School Records and Data safely destroyed | | |



Annual Data Retention and Review Policy

December 2023 - Unrestricted

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A. Scope

This policy applies to:

Running Deer C.I.C., or any of its subsidiaries where Running Deer C.I.C. has lawful authority over Data Protection matters through provisions in the Reserved Matters of the subsidiaries' articles of association.

B. Aims

This checklist has been produced in accordance with the guidance produced by WBW LLP solicitors and the Department for Education in accordance with the Data Protection rules and Freedom of Information Act (2000) legislation.

These tables are help staff to carry out an efficient annual review and safe destruction of records and information.

A review of organisation records will be conducted annually in the Summer term overseen by a manager and the Data Protection Officer.

C. Safe Destruction of Data

(i) Disposal of records that have reached the end of the minimum retention period allocated

The fifth data protection principle as per the data protection rules (updated for GDPR)

states that:

"Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes"

In each organisation, the leadership must ensure that records that are no longer required for business use are reviewed as soon as possible under the criteria set out so that only the appropriate records are destroyed.

The organisation review will determine whether records are to be selected for permanent preservation, destroyed, digitised to an electronic format or retained by the organisation for research or litigation purposes.

Whatever decisions are made they need to be documented as part of the records management policy within the school.

(ii) Safe destruction of records

All records containing personal information, or sensitive policy information should be made either unreadable or unreconstructable.

- Paper records should be shredded using a cross-cutting shredder or incinerated.
- CDs / DVDs should be cut into pieces no greater than 160mm² or approximately

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12mm x 12mm to comply with data destruction standards.

- Audio / Video Tapes and Fax Rolls should be dismantled and shredded
- Hard Disks should be dismantled and sanded

Any other records should be bundled up and disposed of to a waste paper merchant or disposed of in other appropriate ways. Do not put records in with the regular waste or a skip unless there is no other alternative.

There are companies who can provide confidential waste bins and other services which can be purchased to ensure that records are disposed of in an appropriate way.

a) Where an external provider is used it is recommended that all records must be shredded on-site in the presence of an employee. The organisation must also be able to prove that the records have been destroyed by the company who should provide a Certificate of Destruction. Staff working for the external provider should have been trained in the handling of confidential documents.

The shredding needs to be planned with specific dates and all records should be identified as to the date of destruction.

It is important to understand that if the records are recorded as to be destroyed but have not yet been destroyed and a request for the records has been received they MUST still be provided.

- b) Where records are destroyed internally, the process must ensure that all records are recorded are authorised to be destroyed by a member of the Leadership team and the destruction recorded. Records should be shredded as soon as the record has been documented as being destroyed.
- (iii) Freedom of Information Act 2000 (FoIA 2000)

The Freedom of Information Act 2000 requires the school to maintain a list of records which have been destroyed and who authorised their destruction

Members of staff should record at least:

- File reference (or other unique identifier);
- File title (or brief description);
- Number of files and date range
- The name of the authorising officer
- Date action taken

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Following this guidance will ensure that the school is compliant with the Data Protection rules and the Freedom of Information Act 2000.

If you have any queries in completing this checklist please contact:

The Data Protection Officer Running Deer C.I.C. 3 Court St, Moretonhampstead TQ13 8NE

Adapted from the Annual Review of Records Checklist for Schools.

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1. Management of the Organisation

| | verning Body | Τ | T | | |
|-------|--|--|---|---|---|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) |
| 1.1.1 | Agendas for Governing Body and Board of Director meetings | There may be data protection issues if the meeting is dealing with confidential issues relating to staff | One copy should be retained with the master set of minutes. All other copies can be disposed of | SECURE DISPOSAL ⁱ | |
| 1.1.2 | Minutes of Governing Body and Board of Director meetings | There may be data protection issues if the meeting is dealing with confidential issues relating to staff | | | |
| | Inspection Copies ⁱⁱ | | Date of meeting + 3 years | If these minutes contain any sensitive, personal information they must be shredded. | |
| 1.1.3 | Reports presented to the Board of Directors or Governing Body | There may be data protection issues if the report deals with confidential issues relating to staff | Reports should be kept for a minimum of 6 years. However, if the minutes refer directly to individual reports then the reports should be kept permanently | or retain with the signed set of the minutes | |
| 11.4 | Meeting papers relating to the annual parents' meeting held under section 33 of the Education Act 2002 | No | Date of the meeting + a minimum of 6 years | SECURE DISPOSAL | |
| | verning Body (continued | 1 | | | |
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) |

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| 1.1.5 | Instruments of Government including Articles of Association | No | PERMANENT | These should be retained in the school whilst the school is open and then offered to County Archives Service when the school closes. |
|--------|---|-----|--|--|
| 1.1.6 | Trusts and Endowments managed by the Governing Body | No | PERMANENT | These should be retained in the school whilst the school is open and then offered to County Archives Service when the school closes. |
| 1.1.7 | Action plans created and administered by the Governing Body | No | Life of the action plan + 3 years | SECURE DISPOSAL |
| 1.1.8 | Policy documents created and administered by the Governing Body | No | Life of the policy + 3 years | SECURE DISPOSAL |
| 1.1.9 | Recordsrelating tocomplaints dealt with by the Board of Directors or the Governing Body | Yes | Date of the resolution of the complaint + a minimum of 6 years then review for further retention in case of contentious disputes | SECURE DISPOSAL |
| 1.1.10 | Annual Reports created under the requirements of the Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002 | No | Date of report + 10 years | SECURE DISPOSAL |

1.2 Head Teacher and Senior Management Team

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| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative | Annual Review |
|-------|---------------------------|--------------------------|--------------------------------|---|------------------|
| | description | | [Operational] | life of the record | Completed |
| | | | | | Tick (√) |
| 1.2.2 | Minutes of Senior | There may be data | Date of the meeting | SECURE DISPOSAL | |
| | Management | protection issues if the | +3 years then | | |
| | Team meetings | minutes refers to | review | | |
| | and the meetings | individual pupils or | | | |
| | of other internal | members of staff | | | |
| | administrative | | | | |
| | bodies | | | | |
| 1.2.3 | Reports created | There may be data | Date of the report + a | SECURE DISPOSAL | |
| | by the Head | protection issues if the | minimum of 3 years | | |
| | Teacher or the | report refers to | then review | | |
| | Management | individual pupils or | | | |
| | Team | members of staff | | | |
| 1.2.4 | Records created | There may be data | Current year + 6 years | SECURE DISPOSAL | |
| | by members of | protection issues if the | then review | | |
| | staff with | records refer to | | | |
| | administrative | individual pupils or | | | |
| | responsibilities | members of staff | | | |
| | e.g., department | | | | |
| | heads or service | | | | |
| | managers. | | | | |
| 1.2.5 | Correspondence | There may be data | Date of correspondence + | SECURE DISPOSAL | |
| | created by | protection issues if the | 3 years then review | | |
| | members of staff | correspondence refers | | | |
| | with | to individual pupils or | | | |
| | administrative | members of staff | | | |
| | responsibilities | | | | |
| | e.g., department | | | | |
| | heads or service | | | | |
| | managers. | | | | |
| 1.2.6 | Professional | Yes | Life of the plan + 6 years | SECURE DISPOSAL | |
| | Development Plans | | | | |
| 1.2.7 | Organisation | No | Life of the plan + 3 years | SECURE DISPOSAL | |
| | Development Plans | | | | |
| | | | | | |

1.3 Running Deer School Admissions Process

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| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (J) |
|-------|--|------------------------|--|--|---|
| 1.3.1 | All records relating to the creation and implementation of the School Admissions' Policy | No | Life of the policy + 3 years then review | SECURE DISPOSAL | |
| 1.3.2 | Admissions – if the admission is successful | Yes | Date of admission + 1 year | SECURE DISPOSAL | |
| 1.3.3 | Admissions – if the appeal is unsuccessful | Yes | Resolution of case + 1 year | SECURE DISPOSAL | |
| 1.3.4 | Register of Admissions | Yes | Every entry in the admission register must be preserved for a period of three years after the date on which the entry was made. ³ | REVIEW Schools may wish to consider keeping the admission register permanently as often schools receive enquiries from past pupils to confirm the dates they attended the school. | |
| 1.3.5 | Admissions – Secondary Schools – Casual | Yes | Current year + 1 year | SECURE DISPOSAL | |
| 1.3.6 | Proofs of address supplied by parents as part of the admissions process | Yes | Current year + 1 year | SECURE DISPOSAL | |

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| | 1.3.7 | Supplementary Information form including additional information such as religion, medical conditions etc. | Yes | | | |
|---|-------|---|-----|--|-----------------|--|
| • | | For successful admissions | | This information should be added to the pupil file | SECURE DISPOSAL | |
| | | For unsuccessful admissions | | Until appeals process completed | SECURE DISPOSAL | |

| 1.4 Ope | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual |
|---------|---|------------------------|---------------------------------------|--|-------------------------|
| | description | | [Operational] | the administrative life of the record | Review Completed Tick (|
| 1.4.1 | General file series | No | Current year + 5 years then REVIEW | SECURE DISPOSAL | |
| 1.4.2 | Records relating to the creation and publication of the marketing material. | No | Current year + 3 years | STANDARD DISPOSAL | |
| 1.4.3 | Records relating to the creation and distribution of circulars. | No | Current year + 1 year | STANDARD DISPOSAL | |
| 1.4.4 | Newsletters and other items with a short operational use | No | Current year + 1 year | STANDARD DISPOSAL | |
| 1.4.5 | Visitors' Books and Signing in Sheets | Yes | Current year + 6 years then REVIEW | SECURE DISPOSAL | |
| 1.46 | Records relating to the creation and management of Associations. | No | Current year + 6 years then REVIEW | SECURE DISPOSAL | |

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2. Human Resources

| 2.1 Red | 2.1 Recruitment | | | | | | |
|---------|--|------------------------|---|--|---|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | |
| 2.1.1 | All records leading up to the appointment of a new senior manager. | Yes | Date of appointment + 6 years | SECURE DISPOSAL | | | |
| 2.1.2 | All records leading up to the appointment of a new member of staff – unsuccessful candidates | Yes | Date of appointment of successful candidate + 6 months | SECURE DISPOSAL | | | |
| 2.13 | All records leading up to the appointment of a new member of staff – successful candidate | Yes | All the relevant information should be added to the staff personal file (see below) and all other information retained for 6 months | SECURE DISPOSAL | | | |
| 2.1.4 | Pre-employment vetting information – DBS Checks | No | The organisation does not have to keep copies of DBS certificates. If the school does so the copy must NOT be retained for more than 6 months | | | | |
| 2.1.5 | Proofs of identity collected as part of the process of checking "portable" enhanced DBS disclosure | Yes | Where possible these should be checked and a note kept of what was seen and what has been checked. If it is felt necessary to keep copy documentation then this should be placed on the member of staff's personal file | | | | |

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| 2.1.6 | Pre-employment | Yes | Where possible these documents should be | |
|-------|---|-----|--|--|
| | vetting information – Evidence proving | | added to the Staff | |
| | the right to work in | | Personal File [see below], | |
| | the United | | but if they are kept | |
| | Kingdom ⁴ | | separately then the | |
| | Kingdom | | Home Office requires | |
| | | | that the documents are | |
| | | | kept for termination of | |
| | | | Employment plus not | |
| | | | less than two years | |

| 2.2 Op | 2.2 Operational Staff Management | | | | | | | |
|--------|---|------------------------|--|--|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 2.2.1 | Staff Personal File | Yes | Termination of Employment + 6 years | SECURE DISPOSAL | | | | |
| 2.2.3 | Annual appraisal/ assessment records | Yes | Current year + 5 years | SECURE DISPOSAL | | | | |

| 2.3 Ma | 2.3 Management of Disciplinary and Grievance Processes | | | | | | | |
|--------|--|------------------------|----------------------------|----------------------|-----------|--|--|--|
| Ref | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual | | | |
| | description | | [Operational] | the administrative | Review | | | |
| | | | | life of the record | Completed | | | |
| | | | | | Tick (√) | | | |
| 2.3.1 | Allegation of a child | Yes | Until the person's normal | SECURE DISPOSAL | | | | |
| | protection nature | | retirement age or 10 years | These records must | | | | |
| | against a member of | | from the date of the | be shredded | | | | |
| | staff including | | allegation whichever is | be silledded | | | | |
| | where the allegation | | the longer then REVIEW. | | | | | |
| | is unfounded ⁵ | | Note allegations that are | | | | | |
| | | | found to be malicious | | | | | |
| | | | should be removed from | | | | | |
| | | | personnel files. If found | | | | | |
| | | | they are to be kept on the | | | | | |
| | | | file and a copy provided | | | | | |
| | | | to the person concerned | | | | | |
| 2.3.2 | Disciplinary | Yes | | | | | | |
| | Proceedings | | | | | | | |

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| oral warning | Date of warning + 6 months | SECURE DISPOSAL [If warnings are placed on personal files then they must be weeded from the file] |
|-----------------|---|--|
| written warning | Date of warning + 12 months | |
| final warning | Date of warning + 18 months | |
| case not found | If the incident is child protection related then see above otherwise dispose of at the conclusion of the case | SECURE DISPOSAL |

| 2.4 He | 2.4 Health and Safety | | | | | | | |
|--------|--|------------------------|---|--|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 2.4.1 | Health and Safety Policy Statements | No | Life of policy + 3 years | SECURE DISPOSAL | | | | |
| 2.4.2 | Health and Safety Risk Assessments | No | Life of risk assessment + 3 years | SECURE DISPOSAL | | | | |
| 2.4.3 | Recordsrelatingto accident/ injury at work | Yes | Date of incident + 12 years In the case of serious accidents a further retention period will need to be applied | SECURE DISPOSAL | | | | |
| 2.4.4 | Accident Reporting | Yes | | | | | | |
| | Adults | | Date of the incident + 6 years | SECURE DISPOSAL | | | | |
| | Children | | DOB of the child + 25 years | SECURE DISPOSAL | | | | |

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| 2.4.5 | Control of Substances Hazardous to Health (COSHH) Books | No | Current year + 40 years | SECURE DISPOSAL |
|-------|--|----|-------------------------|-----------------|
| 2.4.6 | Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos | No | Last action + 40 years | SECURE DISPOSAL |
| 2.4.7 | Process of monitoring of areas where employees and persons are likely to have become in contact with radiation | No | Last action + 50 years | SECURE DISPOSAL |
| 2.4.8 | Fire Precautions log books | No | Current year + 6 years | SECURE DISPOSAL |

| 2.4 Pay | 2.4 Payroll and Pensions | | | | | | |
|---------|---|------------------------|--------------------------------|--|---|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (🗸) | | |
| 2.5.1 | Maternity/paternity/ parental leave pay records | Yes | Current year + 3 years | SECURE DISPOSAL | | | |
| 2.5.2 | Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995 | Yes | Current year + 6 years | SECURE DISPOSAL | | | |

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3. Financial Management of the Organisation.

| 3.1 Risk | 3.1 Risk Management and Insurance | | | | | | |
|----------|--|--|----------------------------------|--|---|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | |
| 3.1.1 | Employer's Liability Insurance Certificate | No | Closure of the school + 40 years | SECURE DISPOSAL | | | |
| 3.2.2 | Vehicle Insurance Certificates | Yes if the details of individuals are included on the Insurance Certificate. | Current year + 5 years. | SECURE DISPOSAL | | | |

| 3.2 Ass | 3.2 Asset Management | | | | | | |
|---------|--|------------------------|------------------------|----------------------|-----------|--|--|
| Ref | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual | | |
| | description | | [Operational] | the administrative | Review | | |
| | | | | life of the record | Completed | | |
| | | | | | Tick (√) | | |
| 3.2.1 | Inventories of furniture and equipment | No | Current year + 6 years | SECURE DISPOSAL | | | |
| 3.2.2 | Burglary, theft and vandalism report forms | No | Current year + 6 years | SECURE DISPOSAL | | | |

| 3.3 Acc | 3.3 Accounts and Statements including Budget Management | | | | | | | |
|---------|---|------------------------|---|--|--|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (-/) | | | |
| 3.3.1 | Annual Accounts | No | Current year + 6 years | STANDARD DISPOSAL | | | | |
| 3.3.2 | Loans and grants managed by the organisation. | No | Date of last payment on the loan + 12 years then REVIEW | SECURE DISPOSAL | | | | |
| 3.3.3 | Grant applications | Yes | Current year + 3 years | SECURE DISPOSAL | | | | |

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| 3.3.4 | All records relating to the creation and management of budgets including the Annual Budget statement and background papers | No | Life of the budget + 3 years | SECURE DISPOSAL | |
|-------|--|----|-------------------------------------|-----------------|--|
| 3.3.5 | Invoices, receipts, order books and requisitions, delivery notices | No | Current financial year + 6 years | SECURE DISPOSAL | |
| 3.3.6 | Records relating to the collection and banking of monies | No | Current financial year + 6 years | SECURE DISPOSAL | |
| 3.3.7 | Records relating to the identification and collection of debt | No | Current financial year + 6 years | SECURE DISPOSAL | |

| 3.4 Cor | 3.4 Contract Management | | | | | | |
|---------|--|------------------------|---|--|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (-/) | | |
| 3.4.1 | All records relating to the management of contracts under seal | No | Last payment on the contract + 12 years | SECURE DISPOSAL | | | |
| 3.4.2 | All records relating to the management of contracts under signature | No | Last payment on the contract + 6 years | SECURE DISPOSAL | | | |
| 3.4.3 | Records relating to the monitoring of contracts | No | Current year + 2 years | SECURE DISPOSAL | | | |

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| 3.6 Sch | 3.6 School Meals | | | | | | |
|---------|--------------------------------|------------------------|--------------------------------|--|---|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | |
| 3.6.1 | Free School Meals Registers | Yes | Current year + 6 years | SECURE DISPOSAL | | | |
| 3.6.2 | School Meals Registers | Yes | Current year + 3 years | SECURE DISPOSAL | | | |
| 3.6.3 | School Meals Summary Sheets | No | Current year + 3 years | SECURE DISPOSAL | | | |

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4. Property Management

| 4.1 Pro | perty Management | | | | |
|---------|---|------------------------|--|--|---|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (🗸) |
| 4.1.1 | Title deeds of properties belonging to the organisation | No | PERMANENT These should follow the property unless the property has been registered with the Land Registry | | |
| 4.1.2 | Plans of property belong to the organisation. | No | These should be retained whilst the building belongs to the organisation and should be passed onto any new owners if the building is leased or sold. | | |
| 4.1.3 | Leases of property leased by or to the organisation including between sister organisations. | No | Expiry of lease + 6 years | SECURE DISPOSAL | |
| 4.1.4 | Records relating to the letting of organisation premises | No | Current financial year + 6 years | SECURE DISPOSAL | |

| 4.2 Ma | 4.2 Maintenance | | | | | | | | |
|--------|--|------------------------|--------------------------------|--|---|--|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | | |
| 4.2.1 | All records relating to the maintenance of properties carried out by contractors | No | Current year + 6 years | SECURE DISPOSAL | | | | | |

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| 4.2.2 | All records | No | Current year + 6 years | SECURE DISPOSAL | |
|-------|-----------------|----|------------------------|-----------------|--|
| | relating to the | | | | |
| | maintenance | | | | |
| | of the | | | | |
| | properties | | | | |
| | carried out by | | | | |
| | employees | | | | |
| | including | | | | |
| | maintenance | | | | |
| | log books | | | | |
| | | | | | |

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5. Pupil Management

| the end of Annual | Action at the end of | Retention Period | Data Protection Issues | pil's Educational Record Basic file | Ref |
|-------------------|------------------------|---|------------------------|--------------------------------------|-------|
| | the administrative | [Operational] | | description | |
| record Completed | life of the record | | | | |
| Tick (√) | | | | | |
| | | | Yes | Pupil's Educational | 5.1.1 |
| | | | | Record required by | |
| | | | | The Education (Pupil | |
| | | | | Information) | |
| | | | | (England) | |
| | | | | Regulations 2005 | |
| | | | | | |
| | The file should | Retain whilst the ch | | Primary | |
| · · | follow the pupil | remains at the prima | | | |
| she leaves | when he/she leaves | school | | | |
| ry school. 1 | the primary school. 1 | | | | |
| DISPOSAL | SECURE DISPOSAL | Date of Birth of the pu | | Secondary | |
| | | + 25 years | | | |
| | | | Yes | Examination Results | 5.1.2 |
| | | | | - Pupil Copies | |
| ected | All uncollected | This information shoul | | Public | |
| s should be | certificates should be | be added to the pupil | | | |
| o the | returned to the | | | | |
| on board. | examination board. | | | | |
| | | This information should | | Internal | |
| | | be added to the pupil | | | |
| | | (see 5.11) | | | |
| DISPOSAL - | SECURE DISPOSAL - | If any records relating t | | Child Protection | 5.1.3 |
| | these records MUST | child protection issues | | information held on | - |
| | be shredded | • | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | i |
| | | are placed on the pupil file, it should be in a sealed envelope and then retained for the same period of time as the pupil file. | | pupil file | |

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| 5.1.4 | Child | DOB of the child + 25 | SECURE DISPOSAL - |
|-------|----------------|---------------------------|--------------------|
| | protection | years then review This | these records MUST |
| | information | retention period was | be shredded |
| | held in | agreed in consultation | |
| | separate files | with the Safeguarding | |
| | | Children Group on the | |
| | | understanding that the | |
| | | principal copy of this | |
| | | information will be found | |
| | | on the Local Authority | |
| | | Social Services record | |
| | | | |

| 5.2 At | 5.2 Attendance | | | | | | | |
|--------|---|------------------------|--|--|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 5.2.1 | Attendance Registers | Yes | Every entry in the attendance register must be preserved for a period of three years after the date on which the entry was made. | SECURE DISPOSAL | | | | |
| 5.2.2 | Correspondence relating to authorized absence | | Current academic year + 2 years | SECURE DISPOSAL | | | | |

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| 5.3 Sp | 5.3 Special Educational Needs | | | | | | | |
|--------|---|------------------------|--|---|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 5.3.1 | Special Educational Needs files, reviews and Individual Education Plans | Yes | Date of Birth of the pupil + 75 years | REVIEW | | | | |
| 5.3.2 | Statement maintained under section 234 of the Education Act 1990 and any amendments made to the statement (note should be retained as part of the student file see section 5.1.1.) | Yes | Date of birth of the pupil + 25 years | SECURE DISPOSAL unless the document is subject to a legal hold | | | | |
| | | | Date of birth of the pupil + 25 years | SECURE DISPOSAL unless the document is subject to a legal hold | | | | |
| | | | Date of birth of the pupil + 25 years | SECURE DISPOSAL unless the document is subject to a legal hold | | | | |

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6. Curriculum Management

| Ref | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual |
|-------|--|-------------------------|---|--|---------------------------|
| Kei | description | Data i rotection issues | [Operational] | the administrative life of the record | Review Completed Tick (J) |
| 6.1.1 | Curriculum returns | No | Current year + 3 years | SECURE DISPOSAL | |
| 6.1.2 | Examination Results (Schools Copy) | Yes | Current year + 6 years | SECURE DISPOSAL | |
| | SATS records - | Yes | | | |
| | Results | | The SATS results should be recorded on the pupil's educational file and will therefore be retained until the pupil reaches the age of 25 years. The school may wish to | SECURE DISPOSAL | |
| | | | keep a composite record of all the whole year SATs results. These could be kept for current year + 6 years to allow suitable comparison | | |
| | Examination Papers | | The examination papers should be kept until any appeals/validation process is complete | SECURE DISPOSAL | |
| 6.1.3 | Published Admission Number (PAN) Reports | Yes | Current year + 6 years | SECURE DISPOSAL | |
| 6.1.4 | Value Added and Contextual Data | Yes | Current year + 6 years | SECURE DISPOSAL | |
| 6.1.5 | Self-Evaluation Forms | Yes | Current year + 6 years | SECURE DISPOSAL | |

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| Ref | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual |
|-------|---------------------|------------------------|--|--|---------------------|
| | description | | [Operational] | the administrative life of the record | Review Completed |
| 6.2.1 | Schemes of Work | No | Current year + 1 year | Review these records at the end of each year and allocate a further retention period or SECURE DISPOSAL | Tick (√) |
| 6.2.2 | Timetable | No | Current year + 1 year | | |
| 6.2.3 | Class Record Books | No | Current year + 1 year | | |
| 6.2.4 | Mark Books | No | Current year + 1 year | | |
| 6.2.5 | Record homework set | No | Current year + 1 year | | |
| 6.2.6 | Pupils' Work | No | Where possible pupils' work should be returned to the pupil at the end of the academic. Uncollected work should be retained for 1 year | SECURE DISPOSAL | |

7. Extra Curriculum Management

| 7.1 Edu | 7.1 Educational Visits outside the Classroom | | | | | | | |
|---------|--|------------------------|--------------------------|----------------------|-----------|--|--|--|
| Ref | Basic file | Data Protection Issues | Retention Period | Action at the end of | Annual | | | |
| | description | | [Operational] | the administrative | Review | | | |
| | | | | life of the record | Completed | | | |
| | | | | | Tick (√) | | | |
| | Records created by | No | Date of visit + 14 years | SECURE DISPOSAL | | | | |
| 7.1.1 | schools to obtain | | | | | | | |
| 7.1.1 | approval to run an | | | | | | | |
| | Educational Visit | | | | | | | |
| | outside the | | | | | | | |
| | Classroom-Primary | | | | | | | |
| | Schools | | | | | | | |
| | | | | | | | | |

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| 7.1.2 | Records created by schools to obtain approval to run an Educational Visit outside the Classroom – Secondary Schools | No | Date of visit + 10 years | SECURE DISPOSAL | |
|-------|---|-----|--------------------------|--|--|
| 7.1.3 | Parental consent forms for school trips where there has been no major incident | Yes | Conclusion of the trip | Secure Disposal | |
| 7.1.4 | Parental permission slips for school trips - where there has been a major incident | Yes | in the incident+25 years | The permission slips for all the pupils on the trip need to be retained to show that the rules had been followed for all pupils SECURE DISPOSAL | |

| 7.3 Pas | 7.3 Pastoral and Interventions | | | | | | | | |
|---------|--|------------------------|---|--|---|--|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | | |
| 7.3.1 | Day Books | Yes | Current year + 2 years then review | Secure disposal | | | | | |
| 7.3.2 | Reports for outside agencies - where the report has been included on the case file created by the outside agency | Yes | Whilst child is attending school and then destroy | Secure disposal | | | | | |
| 7.3.3 | Referral forms | Yes | While the referral is current | Secure disposal | | | | | |
| 7.3.4 | Contact data sheets | Yes | Current year then review, if contact is no longer active then destroy | Secure disposal | | | | | |

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| 7 | .3.5 | Contact database entries | Yes | Current year then review, if contact is no longer active then destroy | |
|---|------|-----------------------------|-----|---|--|
| 7 | .3.6 | Group Registers | Yes | Current year + 2 years | |

8. Central Government and Local Authority

| 8.1 Loca | 8.1 Local Authority | | | | | | | |
|----------|---|------------------------|--------------------------------|--|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 8.1.1 | Secondary Transfer Sheets (Primary) | Yes | Current year + 2 years | SECURE DISPOSAL | | | | |
| 8.1.2 | Attendance Returns | Yes | Current year + 1 year | SECURE DISPOSAL | | | | |
| 8.1.3 | School Census Returns | No | Current year + 5 years | SECURE DISPOSAL | | | | |
| 8.1.4 | Circulars and other information sent from the Local Authority | No | Operational use | SECURE DISPOSAL | | | | |

| 8.2 Cer | 8.2 Central Government | | | | | | | |
|---------|--|------------------------|--------------------------------|--|---|--|--|--|
| Ref | Basic file description | Data Protection Issues | Retention Period [Operational] | Action at the end of the administrative life of the record | Annual Review Completed Tick (√) | | | |
| 8.2.1 | OFSTED reports and papers | No | Life of the report then REVIEW | SECURE DISPOSAL | | | | |
| 8.2.2 | Returns made to central government | No | Current year + 6 years | SECURE DISPOSAL | | | | |
| 8.2.3 | Circulars and other information sent from central government | No | Operational use | SECURE DISPOSAL | | | | |

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Appendix A – List of School Records and Data safely destroyed

The following sheet can be completed or alternatively documented in a spreadsheet.

| Ref Number | File/Record Title | Description | Reference or Cataloguing Information | Number of Files Destroyed | Method of destruction | Confirm (i) Safely destroyed (ii) In accordance with Data Retention Guidelines Tick (√) |
|---------------|-------------------|--------------------|--|---------------------------------|-----------------------|---|
| e.g. | School Invoices | Copies of purchase | Folders marked | 3 Folders | Shredding | V |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| 11 | | | | | | |
| 12 | | | | | | |
| 13 | | | | | | |

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| Ref Number | File/Record Title | Description | Reference or Cataloguing Information | Number of Files Destroyed | Method of destruction | Confirm (i) Safely destroyed (ii) In accordance with Data Retention Guidelines Tick () |
|---------------|-------------------|-------------|--|---------------------------------|-----------------------|---|
| 14 | | | | | | |

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